



Taking Diversity and Inclusion to the Next Level



Dr. Valerie Batts is a clinical psychologist who has provided consultation and technical assistance on challenging inequities to organizations, groups and individuals since 1984. Valerie grew up in Rocky Mount, N.C. She became engaged in justice issues as a child of the civil rights movement. She nurtured these roots while an undergraduate at the University of NC at Chapel Hill. She was Editor of the Black Ink (1973) and Minister of Information for the Black Student Movement (1974).

Valerie co-founded VISIONS, Inc.

<https://www.visions-inc.org/who-we-are.html>. She sees racism as a “crack in the U.S. foundation” or an “asymptomatic virus”. It has reemerged in a viral outbreak in the last few years. This outcome was predictable even in her graduate studies at Duke University in the late 1970’s. Batts’ experience in the for-profit and not for profit sector as well as globally and within the US, gives her unique insights into how

transformative change happens.

Valerie received an honorary Dr. of Divinity Degree in 2010 from the Episcopal Divinity School and the Distinguished Alumni Award in the field of Community Service from UNC-Chapel Hill in 2006 for outstanding contributions to humanity in striving to build a society that overcomes racism, sexism and ageism and seeks to achieve social justice for all. In 2023, she received the Harvey E. Beech Outstanding Alumni from UNC-CH.

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